

State of Michigan  
Department of Civil Service  
**EMPLOYEE BENEFITS DIVISION**  
400 South Pine Street, P.O. Box 30002  
Lansing, Michigan 48909

## MEDICAL CARE SPENDING ACCOUNT ENROLLMENT FORM

**Instructions:** Complete this form to enroll in the Medical Care Spending Account for the current calendar year. Sign and date the form, retain a copy for your records, and mail the completed form to the address above. **Midyear enrollment must occur within 30 days of the qualifying event; e.g., family status change, and be submitted with supporting documentation.**

EMPLOYEE INFORMATION				
PLEASE PRINT OR TYPE				
Name			Effective Date (Civil Service Use Only)	
Home Address			Work Phone Ext.	
City	State	Zip Code	Home Phone	
Social Security Number		Employee ID Number		
AUTHORIZED DEDUCTIONS				
Calculate only the amount needed to cover your medical care expenses for services provided during the calendar year from January 1 to December 31.				
Biweekly Amount \$	Times X	Pay Periods (1 to 26)	Equals =	Annual Amount \$
The biweekly deduction amount times the number of pay periods cannot exceed an annual amount of \$5,000.				
<p><i>I authorize the State of Michigan to reduce my gross biweekly salary in the amount specified. I understand I am making a binding election for the entire plan year and authorize the State of Michigan to adjust my pay accordingly.</i></p> <p><i>I certify that I have read the Flexible Spending Account Booklet and I understand:</i></p> <ol style="list-style-type: none"><li><i>that my gross salary will be reduced every regular pay period for the number of pay periods I specify and by the amount I specify on this Medical Care Spending Account Enrollment Form.</i></li><li><i>that it is my responsibility to make sure that the deduction specified on this Enrollment Form is accurate, and I understand that errors cannot be corrected beyond the date specified on my Confirmation Statement.</i></li><li><i>that my Medical Care Spending Account must be used only for IRS approved medical care expenses incurred during the calendar year (or during that portion of the year for which I am eligible).</i></li><li><i>that my biweekly deduction may not be stopped or changed during the year except in the case of an IRS approved change in "family status."</i></li><li><i>that any amount remaining in my Medical Care Spending Account after timely claims have been submitted, must be forfeited.</i></li></ol> <p><i>I certify that:</i></p> <ol style="list-style-type: none"><li><i>I understand the rules governing contributions and reimbursements, as described in the Flexible Spending Accounts Booklet.</i></li><li><i>The information provided on this form is true and complete.</i></li></ol> <p><i>I agree and understand that any misstatement or falsification of material facts will result in my removal from the Medical Care Spending Account, may cause an IRS and/or state audit with possible additional tax, interest, and penalties; may result in civil and/or criminal prosecution; and may jeopardize my employment status with the State of Michigan.</i></p>				
Employee's Signature			Date	